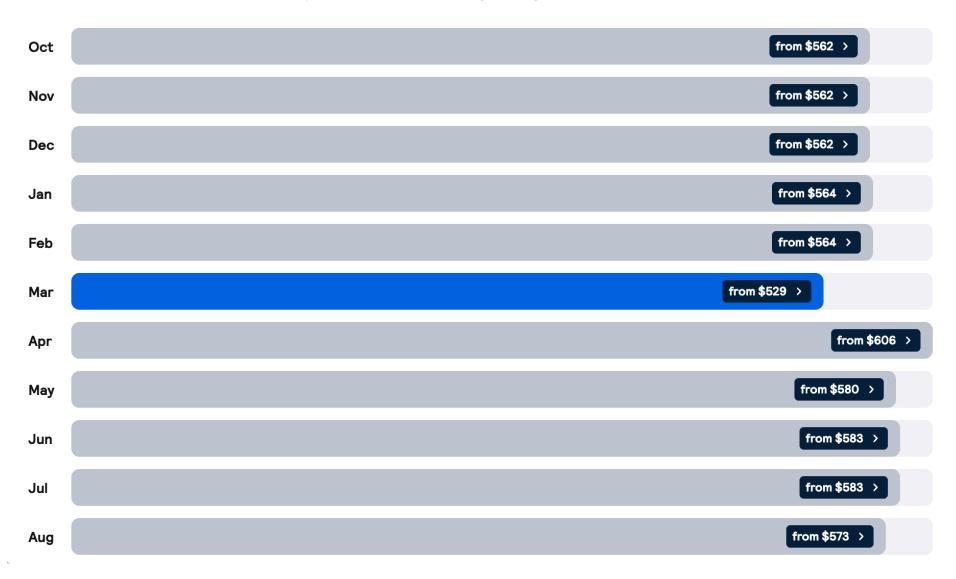
Five Lessons from my Teta.

And five challenges she never could have imagined.

Abdul El-Sayed, MD, DPhil @abdulelsayed

Find the cheapest time to fly to Cairo

Flexible on travel dates? Find the cheapest month - or even day - to fly to Cairo.







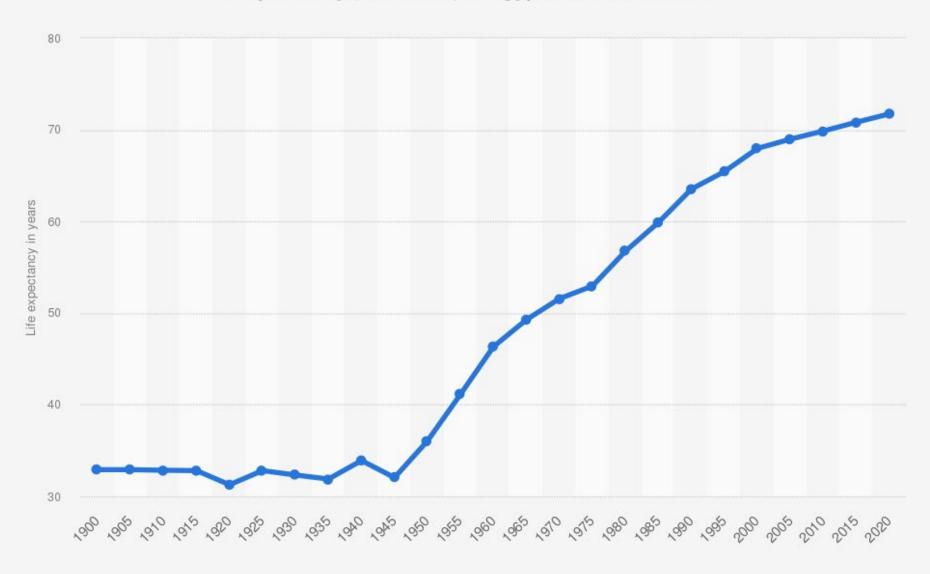




Five lessons from my Teta.

1. Opportunity matters more than talent.

Life expectancy (from birth) in Egypt from 1900 to 2020*



Sources UN DESA; Gapminder © Statista 2024 Additional Information: Egypt; 1900 to 2020

Females

Eight Americas: Investigating Mortality Disparities across Races, Counties, and Race-Counties in the United States

Christopher J. L. Murray^{1,2,3}, Sandeep C. Kulkarni^{2,4}, Catherine Michaud^{2,3}, Niels Tomijima³, Maria T. Bulzacchelli³, Terrell J. landiorio³, Majid Ezzati^{1,2*}

1 Harvard School of Public Health, Boston, Massachusetts, United States of America, 2 Harvard University Initiative for Global Health, Cambridge, Massachusetts, United States of America, 3 Center for Population and Development Studies, Harvard University, Cambridge, Massachusetts, United States of America, 4 University of California San Francisco, San Francisco, California, United States of America

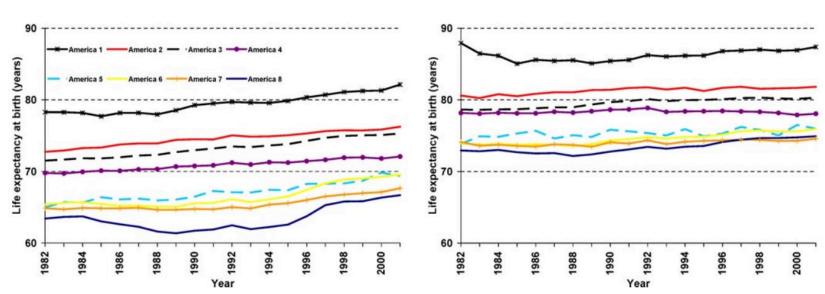


Figure 3. Life Expectancy at Birth in the Eight Americas (1982–2001)

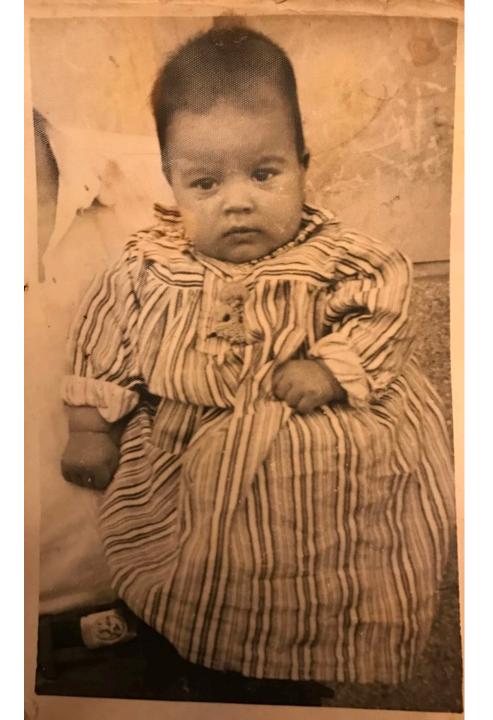
Males

Estimates for Americas 1 and 3 have been adjusted for differential underestimation of population and mortality among Asians (see Methods). DOI: 10.1371/journal.pmed.0030260.g003

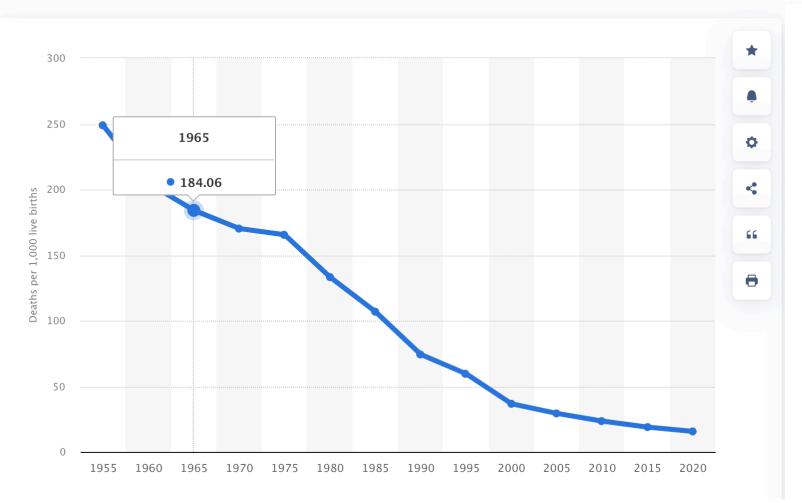
- 1. Opportunity matters more than talent.
- 2. Human challenges are fractal.

- 1. Opportunity matters more than talent.
- 2. Human challenges are fractal.

Fractal – displaying the same never-ending pattern at any scale of analysis.



Infant mortality rate (under one year old) in Egypt from 1955 to 2020





- 1. Opportunity matters more than talent.
- 2. Human challenges are fractal.
- 3. Institutional trust is hard to gain, easy to lose.





- 1. Opportunity matters more than talent.
- 2. Human challenges are fractal.
- 3. Institutional trust is hard to gain, easy to lose.
- 4. Stories are more persuasive than numbers.









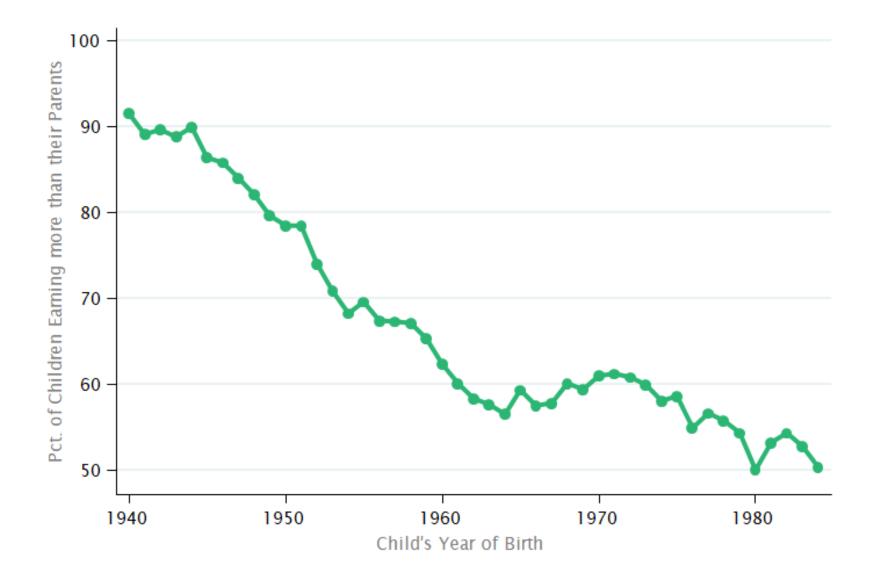




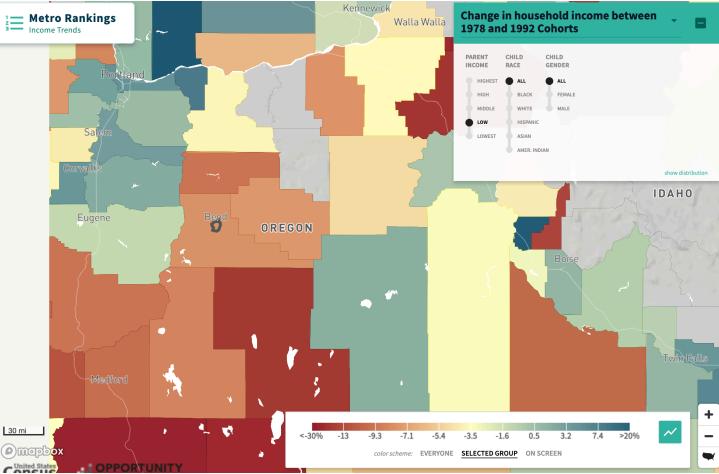
- 1. Opportunity matters more than talent.
- 2. Human challenges are fractal.
- 3. Institutional trust is hard to gain, easy to lose.
- 4. Stories are more persuasive than numbers.
- 5. Leaders accelerate. That can mean increasing velocity—or changing direction.

Five challenges.

Percent of Children Earning More than Their Parents, by Year of Birth



The Opportunit	y Atlas	≡		Rankings
NEIGHBORHOOD MOBILITY OUTCOMES	COUNTY & METRO	NDS		
				Portlar
end, Oregon, United States		Q		
elect a county to see f	figures	ove city outline		Salem
HILDREN'S OUTCOMES IN	ADULTHOOD 🛈	show more		
HANGE IN HOUSEHOLD INCOME B 992 COHORTS	ETWEEN 1978 AND	_ (i)		Corvalliš
OWEST MEDIAN	(-3.5%)	HIGHEST		
JSEHOLD INCOME FOR CHILDREN		- (j		Eugene
USEHOLD INCOME FOR CHILDREN	BORN IN 1992	- (i)		
now more outcomes				
IGHBORHOOD CHARACTER	ISTICS ①	what is pp?		
ANGE IN THE FRACTION OF EMPLO	OYED PARENTS	- (j)		
ACTION OF EMPLOYED PARENTS FO RN IN 1978	OR CHILDREN	- (j)		
RACTION OF EMPLOYED PARENTS F ORN IN 1992	OR CHILDREN	- (i)	<u>م</u>	
HANGE IN MEDIAN HOUSEHOLD INC	COME	- (j		
HANGE IN POVERTY RATE		- (j)		Medford
IANGE IN FRACTION OF COLLEGE G	RADUATES	- (j)		
HANGE IN FRACTION OF NON-WHIT	E POPULATION	= (j)	30 mi	
HORT DOWNLOAD DOWNLOAD AS IMAGE		ERLAY		x



Jobs in U.S. that are likely to have high, medium or low exposure to Al

High exposure

- Budget analysts
- · Data entry keyers
- Tax preparers
- · Technical writers
- · Web developers

Medium exposure

- Chief executives
- Veterinarians
- Interior designers
- Fundraisers
- · Sales managers

Low exposure

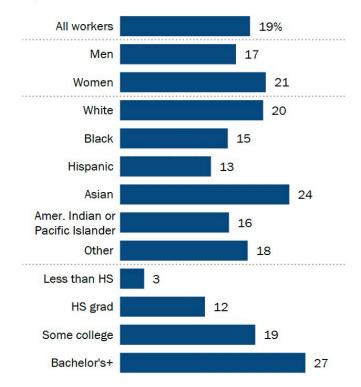
- Barbers
- Child care workers
- Dishwashers
- Firefighters
- · Pipelayers

Note: Occupations are grouped by the relative importance of work activities with low, medium or high exposure to Al. Source: Pew Research Center analysis of O*NET (Version 27.3). "Which U.S. Workers Are More Exposed to Al on Their Jobs?"

PEW RESEARCH CENTER

What shares of workers are most exposed to AI in their jobs?

% of U.S. workers employed in jobs that are the most exposed to AI in 2022



Note: Occupations are ranked by the relative importance of work activities with high exposure to AI. Those in the top 25% are the "most exposed," some 122 in number. Estimates by education level are for workers ages 25 and older. White, Black, Asian, and American Indian or Pacific Islander workers include those who report being only one race and are not Hispanic. "Other" includes all other single race groups and people reporting two or more races. Hispanics are of any race.

Source: Pew Research Center analysis of O*NET (Version 27.3) and 2022 Current Population Survey (IPUMS) annual data. "Which U.S. Workers Are More Exposed to AI on Their Jobs?"

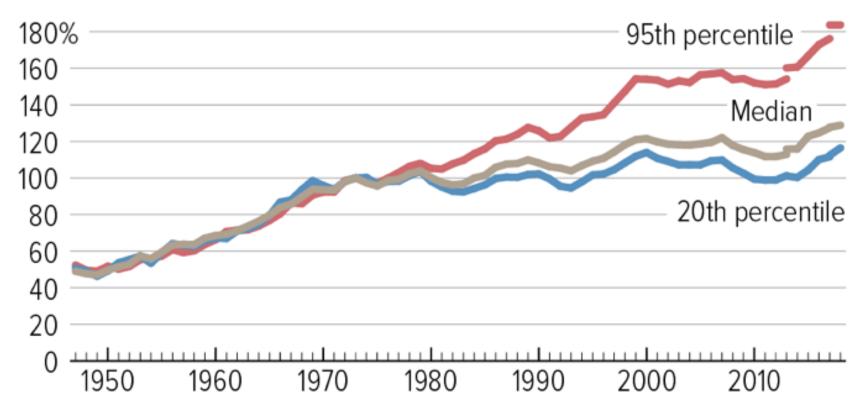


Five challenges.

1. Opportunity matters more than talent. But our opportunity environment is failing young people. That's contributing to mistrust, frustration, & disengagement. AI will exacerbate this.

Income Gains Widely Shared in Early Postwar Decades — But Not Since Then

Real family income between 1947 and 2018, as a percentage of 1973 level

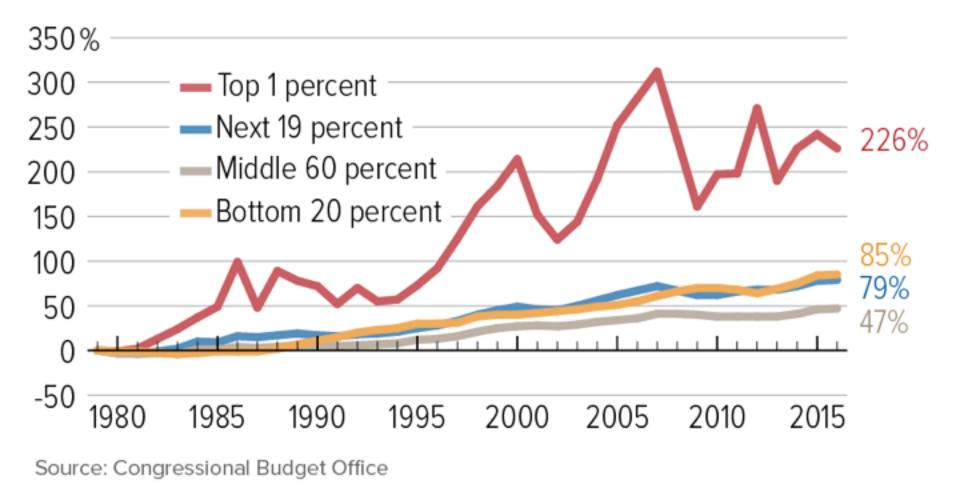


Note: Breaks indicate implementation of a redesigned questionnaire (2013) and an updated data processing system (2017).

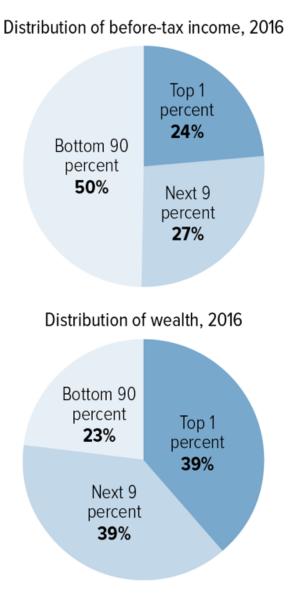
Source: CBPP calculations based on U.S. Census Bureau Data

Income Gains at the Top Dwarf Those of Lowand Middle-Income Households

Percent change in income after transfers and taxes since 1979



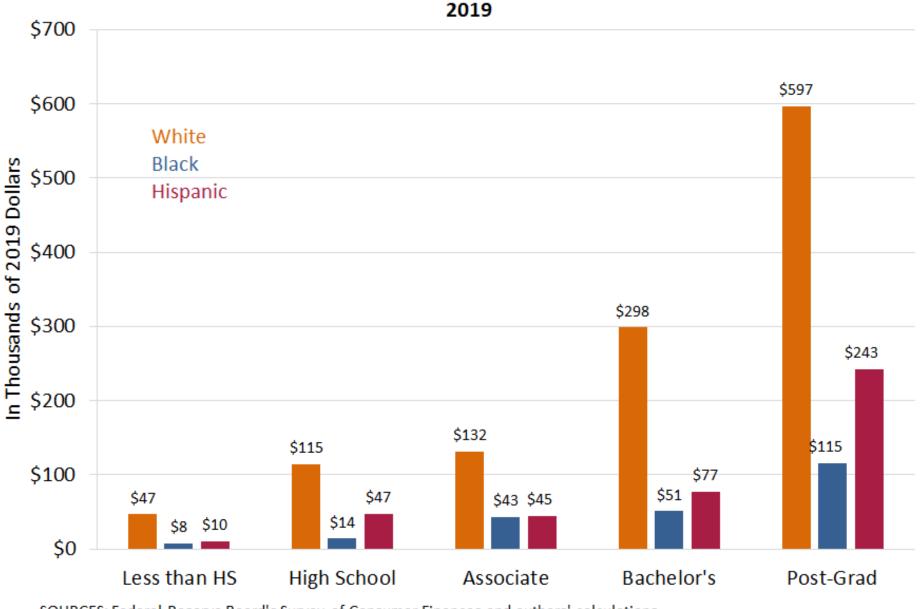
Wealth Is Even More Concentrated Than Income



Note: Percentages may not add to 100 percent due to rounding. Source: Survey of Consumer Finances 2017

CENTER ON BUDGET AND POLICY PRIORITIES | CBPP.ORG

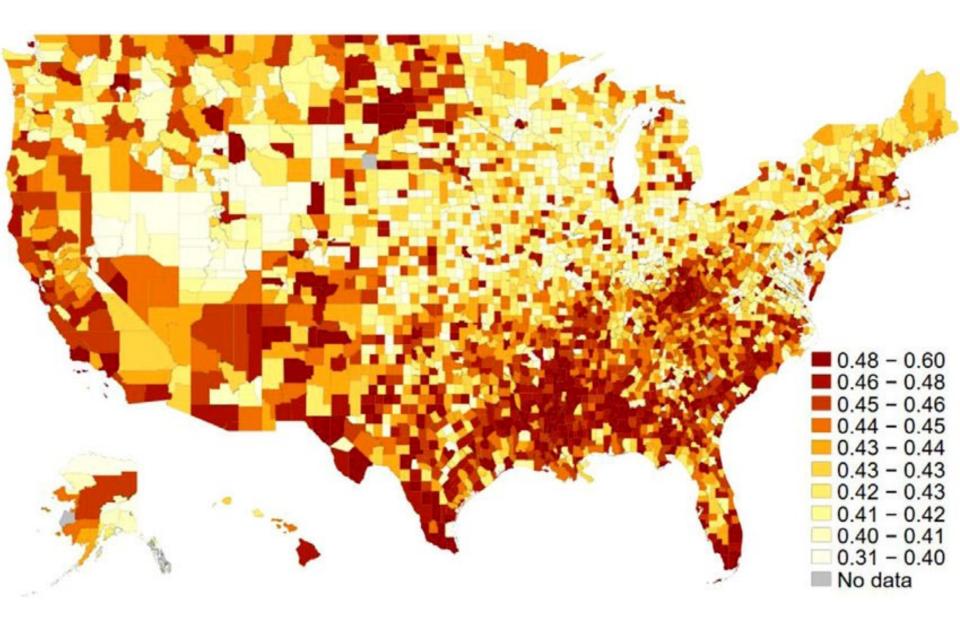
Median Household Wealth by Race/Ethnicity and Education



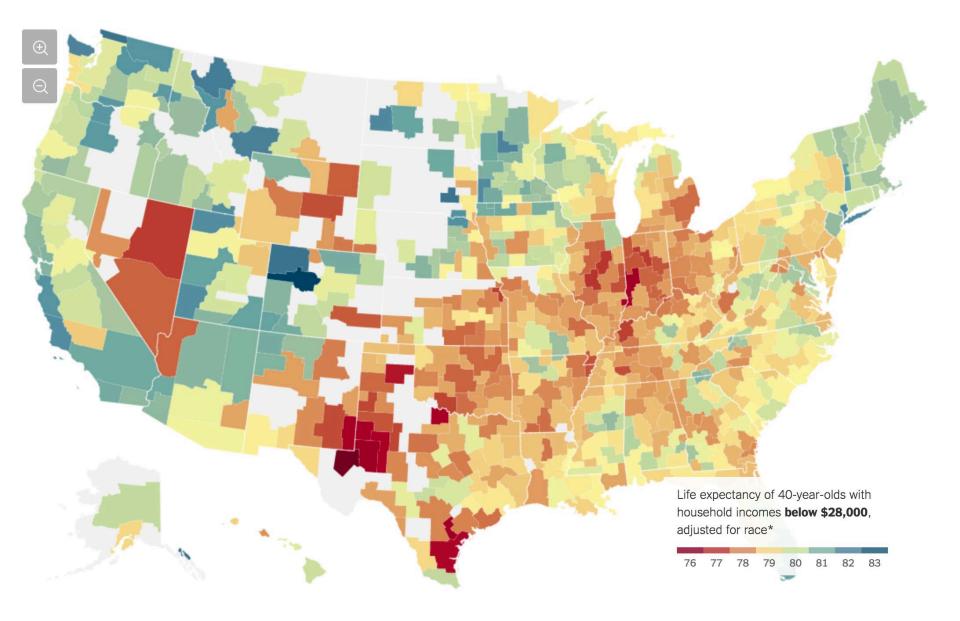
SOURCES: Federal Reserve Board's Survey of Consumer Finances and authors' calculations.

Federal Reserve Bank of St. Louis

LENTER ON BUDGET AND POLICY PRIORITIES | CBPP.ORG



Kim, Dongkyu & Kim, Mi-Son & McNeely, Natasha. (2021). Data on Race, Inequality, and Social Capital in the U.S. Counties. Data in Brief. 34. 106717. 10.1016/j.dib.2021.106717.

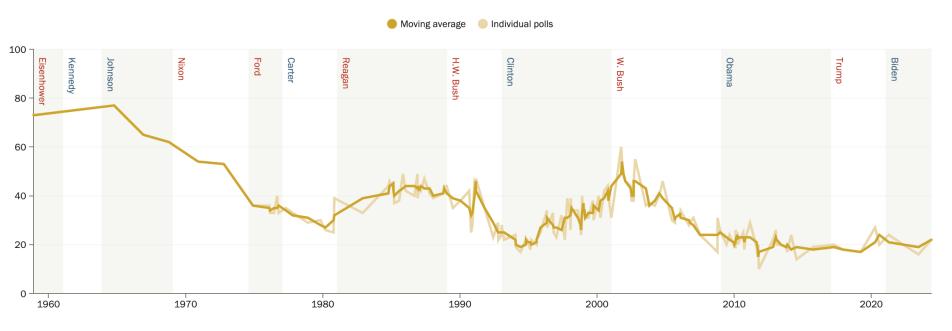


Five challenges.

- 1. Opportunity matters more than talent. But our opportunity environment is failing young people. That's contributing to mistrust, frustration, & disengagement. AI will exacerbate this.
- 2. Human challenges are fractal and inequities are becoming more pervasive in local communities.

Public trust in government near historic lows

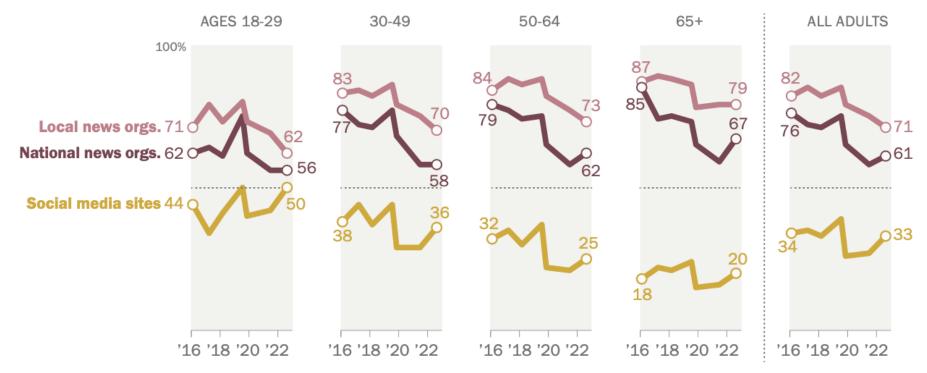
% who say they trust the government to do what is right just about always/most of the time



Sources: Pew Research Center, National Election Studies, Gallup, ABC/Washington Post, CBS/New York Times, and CNN surveys.

U.S. adults under 30 are now almost as likely to trust information on social media sites as information from national news outlets

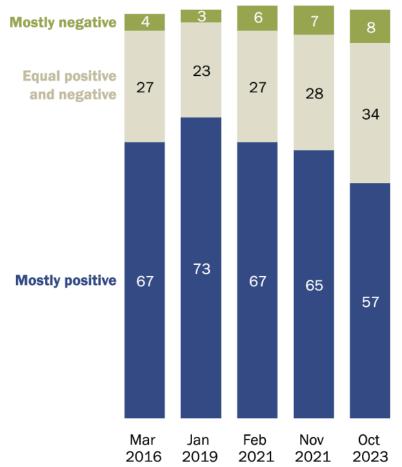
% of U.S. adults who say they have **some or a lot of trust** in the information they get from ...



Note: In 2016, trust of information from social media was only asked of and based on internet-using U.S. adults. In the question on trust in the information from social media sites, the examples used have changed over time; for more detail on the specific wording, see the topline. Source: Survey of U.S. adults conducted July 18-Aug. 21, 2022. For dates of other surveys, see the topline.

Fewer Americans now say science has had a mostly positive effect on society

% of U.S. adults who say science has had a(n) ____ effect on society



Note: Respondents who did not give an answer are not shown. Source: Survey of U.S. adults conducted Sept. 25-Oct. 1, 2023. "Americans' Trust in Scientists, Positive Views of Science Continue to Decline"

Five challenges.

- 1. Opportunity matters more than talent. But our opportunity environment is failing young people. That's contributing to mistrust, frustration, & disengagement. AI will exacerbate this.
- 2. Human challenges are fractal and inequities are becoming more pervasive in local communities.
- 3. Institutional trust is hard to gain, easy to lose and we live in a time with low trust in critical institutions, including government, science, & media.

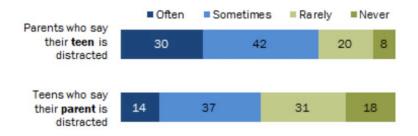


Five challenges.

- 1. Opportunity matters more than talent. But our opportunity environment is failing young people. That's contributing to mistrust, frustration, & disengagement. AI will exacerbate this.
- 2. Human challenges are fractal and inequities are becoming more pervasive in local communities.
- 3. Institutional trust is hard to gain, easy to lose and we live in a time with low trust in critical institutions, including government, science, & media.
- 4. Stories are more persuasive than numbers but few leaders offer a clear, running, purposive narrative explaining what people are feeling.

About seven-in-ten parents say their teen is distracted by their cellphone during conversations at least sometimes; half of teens say the same of their parents

% of U.S. parents/teens who say their teen/parent is ____ distracted by their cellphone when they are trying to have a conversation in person

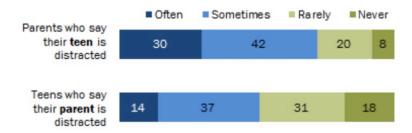


Note: Respondents who did not give an answer are not shown. Source: Survey conducted March 7-April 10, 2018. "How Parents and Teens Navigate Screen Time and Device Distractions"

PEW RESEARCH CENTER

About seven-in-ten parents say their teen is distracted by their cellphone during conversations at least sometimes; half of teens say the same of their parents

% of U.S. parents/teens who say their teen/parent is ____ distracted by their cellphone when they are trying to have a conversation in person



Note: Respondents who did not give an answer are not shown. Source: Survey conducted March 7-April 10, 2018. "How Parents and Teens Navigate Screen Time and Device Distractions"

PEW RESEARCH CENTER

Five challenges.

- 1. Opportunity matters more than talent. But our opportunity environment is failing young people. That's contributing to mistrust, frustration, & disengagement. AI will exacerbate this.
- 2. Human challenges are fractal and inequities are becoming more pervasive in local communities.
- 3. Institutional trust is hard to gain, easy to lose and we live in a time with low trust in critical institutions, including government, science, & media.
- 4. Stories are more persuasive than numbers but few leaders offer a clear, running, purposive narrative explaining what people are feeling.
- 5. Leaders accelerate. That can mean increasing velocity—or changing direction. Too often, leaders are motivated by short-term incentives, rather than long-term vision, mission, & values.

1. Opportunity matters more than talent. We can build an opportunity environment that fosters equity & invests in talent.

- 1. Opportunity matters more than talent. We can build an opportunity environment that fosters equity & invests in talent.
- 2. Human challenges are fractal but so can human flourishing be. The difference is fundamentally about the choices we make.

- 1. Opportunity matters more than talent. We can build an opportunity environment that fosters equity & invests in talent.
- 2. Human challenges are fractal but so can human flourishing be. The difference is fundamentally about the choices we make.
- 3. Institutional trust is hard to gain, easy to lose but in this era of transparency, trust can be won back if...

- 1. Opportunity matters more than talent. We can build an opportunity environment that fosters equity & invests in talent.
- 2. Human challenges are fractal but so can human flourishing be. The difference is fundamentally about the choices we make.
- 3. Institutional trust is hard to gain, easy to lose but in this era of transparency, trust can be won back if...
- 4. Stories are more persuasive than numbers and we are willing to invest in offering a clear, consistent, transparent narrative for the work that we do.

- 1. Opportunity matters more than talent. We can build an opportunity environment that fosters equity & invests in talent.
- 2. Human challenges are fractal but so can human flourishing be. The difference is fundamentally about the choices we make.
- 3. Institutional trust is hard to gain, easy to lose but in this era of transparency, trust can be won back if...
- 4. Stories are more persuasive than numbers and we are willing to invest in offering a clear, consistent, transparent narrative for the work that we do.
- 5. Leaders accelerate. That can mean increasing velocity—or changing direction. We can choose to hold our institutions to their highest ideals, & change their direction for the good.





Questions?